

NICOLAI (“NICK”) PETROVSKY

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Web page: <https://nickpetrovsky.com/>LI-5568, Public and International Affairs (PIA), City University of Hong Kong
83 Tat Chee Avenue, Kowloon, Hong Kong S.A.R.

ACADEMIC APPOINTMENTS

- Department of Public and International Affairs (PIA), City University of Hong Kong:
 - Associate Professor (with tenure), since 01/2020
- Martin School of Public Policy & Administration, University of Kentucky (UK):
 - Associate Professor (with tenure), 07/2015–12/2019
 - Assistant Professor, 08/2009–06/2015
- Research Fellow, Cardiff Business School, Cardiff University, 10/2006–07/2009

QUALIFICATIONS

- Ph.D. 2009, Texas A&M University, Political Science
- M.S. 2004, University of North Texas, Political Science
- *Vordiplom* 2001, University of Konstanz (Germany), Politics and Management

ADMINISTRATIVE APPOINTMENTS

- Associate Head of Department, CityU PIA, since 09/2025
- Laboratory for Public Management and Policy (LaMP), CityU PIA: Director, since 09/2024 (Deputy Director, 03/2020–09/2024)
- Programme Leader of the Master of Arts in Public Policy and Management (MAPPM), CityU PIA, 03/2021–08/2026; earned international accreditation for the MAPPM by NASPAA in 2025, as the first and only program in Hong Kong
- Director of International Programs, UK Martin School, 08/2017–05/2019
- Director of Graduate Studies (MPA & MPP), UK Martin School, 08/2017–07/2018

JOURNAL ARTICLES

- Petrovsky, Nicolai, Richard M. Walker, Miyeon Song, and Nathan Favero. “The Next Generation of Citizen Satisfaction Research: Theoretical and Methodological Advancements.” *Public Management Review*.
doi: 10.1080/14719037.2026.2673118

- Liu, Zhilin, Jidong Chen, Nicolai Petrovsky, and Wenchu Wei. 2026. "Theoretical and Practical Frontiers in Urban Governance from a Global Comparative Perspective." *Journal of Comparative Policy Analysis: Research and Practice* 28 (4): 433-445.
doi: 10.1080/13876988.2026.2702325
- Yu, Jinhai, Nicolai Petrovsky, Zhiwei Zhang, and Josephine Gatti Schafer. 2026. "Popular Financial Reporting Increases the Public's Understanding, Interest, and Trust: Experimental Evidence." *International Public Management Journal* 29 (1): 1-28.
doi: 10.1080/10967494.2025.2496807
- Wei, Wenchu, Nicolai Petrovsky, and Xing Ni. 2024. "Citizen Blame Attributions for Government Fiscal Crises: Experimental Evidence from China." *Governance* 37 (4): 1299-1320.
doi: 10.1111/gove.12849
- Park, Jinsol, J.S. Butler, and Nicolai Petrovsky. 2023. "Understanding Public Participation as a Mechanism Affecting Government Fiscal Outcomes: Theory and Evidence from Participatory Budgeting." *Journal of Public Administration Research and Theory* 33 (2): 375-389.
doi: 10.1093/jopart/muac025
- Petrovsky, Nicolai, Ge Xin, and Jinhai Yu. 2023. "Job Satisfaction and Citizen Satisfaction with Street-level Bureaucrats: Is There a Satisfaction Mirror?" *Journal of Public Administration Research and Theory* 33 (2): 279-295.
doi: 10.1093/jopart/muac022
Third Prize, The 10th Ministry of Education of China Award for Outstanding Scientific Research Achievements, Humanities and Social Sciences (第十届教育部科学研究优秀成果奖 (人文社会科学), 类别: 著作论文奖, 获奖等级: 三等奖, 教社科证字(2026)第1086号)
- Zhang, Jiasheng, Wenna Chen, Nicolai Petrovsky, and Richard M. Walker. 2022. "The Expectancy-Disconfirmation Model and Citizen Satisfaction with Public Services: A Meta-analysis and an Agenda for Best Practice." *Public Administration Review* 82 (1): 147-159.
doi: 10.1111/puar.13368
- Lee, M. Jin, Nicolai Petrovsky, and Richard M. Walker. 2021. "Public-Private Differences in Incentive Structures: A Laboratory Experiment on Work Motivation and Performance." *International Public Management Journal* 24 (2): 183-202.
doi: 10.1080/10967494.2020.1856246
- Mele, Valentina, Marc Esteve, Seulki Lee, Germà Bel, Giulia Cappellaro, Nicolai Petrovsky, and Sonia M. Ospina. 2020. "Enhancing Methodological Reporting in Public Administration: The Functional Equivalents Framework." *The American Review of Public Administration* 50 (8): 811-824.
doi: 10.1177/0275074020933010

- Walker, Richard M., Gene A. Brewer, M. Jin Lee, Nicolai Petrovsky, and Arjen van Witteloostuijn. 2019. "Best Practice Recommendations for Replicating Experiments in Public Administration." *Journal of Public Administration Research and Theory* 29 (4): 609-626.
doi: 10.1093/jopart/muy047
- Petrovsky, Nicolai, Oliver James, Alice Moseley, and George A. Boyne. 2017. "What Explains Agency Heads' Length of Tenure? Testing Managerial Background, Performance, and Political Environment Effects." *Public Administration Review* 77 (4): 591-602.
doi: 10.1111/puar.12735
- Jilke, Sebastian, Nicolai Petrovsky, Bart Meuleman, and Oliver James. 2017. "Measurement Equivalence in Replications of Experiments: When and Why It Matters and Guidance on How to Determine Equivalence." *Public Management Review* 19 (9): 1293-1310.
doi: 10.1080/14719037.2016.1210906
- Petrovsky, Nicolai, Jue Young Mok, and Filadelfo León-Cázares. 2017. "Citizen Expectations and Satisfaction in a Young Democracy: A Test of the Expectancy-Disconfirmation Model." *Public Administration Review* 77 (3): 395-407.
doi: 10.1111/puar.12623
- James, Oliver, Nicolai Petrovsky, Alice Moseley, and George A. Boyne. 2016. "The Politics of Agency Death: Ministers and the Survival of Government Agencies in a Parliamentary System." *British Journal of Political Science* 46 (4): 763-784.
doi: 10.1017/S0007123414000477
- Petrovsky, Nicolai, Oliver James, and George A. Boyne. 2015. "New Leaders' Managerial Background and the Performance of Public Organizations: The Theory of Publicness Fit." *Journal of Public Administration Research and Theory* 25 (1): 217-236.
doi: 10.1093/jopart/muu008
- Petrovsky, Nicolai and Claudia N. Avellaneda. 2014. "Mayoral Public Sector Work Experience and Tax Collection Performance in Colombian Local Governments." *International Public Management Journal* 17 (2): 145-173.
doi: 10.1080/10967494.2014.905406
- Petrovsky, Nicolai and Adrian Ritz. 2014. "Public Service Motivation and Performance: A Critical Perspective." *Evidence-based HRM* 2 (1): 57-79.
doi: 10.1108/EBHRM-07-2013-0020
- Profiroiu, Marius Constantin, Nicolai Petrovsky, and Edward T. Jennings. 2012. "Does Pendleton's Premise Hold in New And Old Democracies Alike? Politicization and Performance in the U.S. and Central and Eastern Europe." *Transylvanian Review of Administrative Sciences* 37 (October): 143-154.
<http://rtsa.ro/tras/index.php/tras/article/view/77>

- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2012. "Party Control, Party Competition and Public Service Performance." *British Journal of Political Science* 42 (3): 641-660.
doi: 10.1017/S0007123411000482
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2011. "Leadership Succession and Organisational Success: When Do New Chief Executives Make a Difference?" *Public Money & Management* 31 (5): 339-346.
doi: 10.1080/09540962.2011.598345
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2011. "Top Management Turnover and Organizational Performance: A Test of a Contingency Model." *Public Administration Review* 71 (4): 572-581.
doi: 10.1111/j.1540-6210.2011.02389.x
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2010. "Does Public Service Performance Affect Top Management Turnover?" *Journal of Public Administration Research and Theory* 20 (suppl. 2): i261-i279.
doi: 10.1093/jopart/muq024
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2010. "Does Political Change Affect Senior Management Turnover? An Empirical Analysis of Top-Tier Local Authorities in England." *Public Administration* 88 (1): 136-153.
doi: 10.1111/j.1467-9299.2009.01751.x
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2009. "Democracy and Government Performance: Holding Incumbents Accountable in English Local Governments." *Journal of Politics* 71 (4): 1273-1284.
doi: 10.1017/S0022381609990089
- Brandt, Patrick T., T. David Mason, Mehmet Gurses, Nicolai Petrovsky, and Dagmar Radin. 2008. "When and How the Fighting Stops: Explaining the Duration and Outcome of Civil Wars." *Defence and Peace Economics* 19 (6): 415-434.
doi: 10.1080/10242690701823267
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2008. "Executive Succession in English Local Government." *Public Money & Management* 28 (5): 267-274.
doi: 10.1111/j.1467-9302.2008.00655.x

BOOK CHAPTERS

- James, Oliver, Ayako Nakamura, and Nicolai Petrovsky. 2021. "Managers as Insiders or Outsiders to Public Organizations: Publicness Fit, Leadership, and Organizational Performance." In Peter Leisink, Lotte Bøgh Andersen, Gene A. Brewer, Christian Bøtcher Jacobsen, Eva Knies, and Wouter Vandenabeele, eds. *Managing for Public Service Performance: How People and Values Make a Difference*. Oxford: Oxford University Press. ISBN: 9780192893420.
doi: 10.1093/oso/9780192893420.003.0006

- James, Oliver, Alice Moseley, Nicolai Petrovsky, and George A. Boyne. 2012. “United Kingdom.” In Koen Verhoest, Sandra Van Thiel, Geert Bouckaert, and Per Laegreid, eds. *Government Agencies: Practices and Lessons from 30 Countries*. Basingstoke, Hampshire: Palgrave Macmillan, 57-68. ISBN: 9780230354357 (HB), 9780230354364 (PB). doi: 10.1057/9780230359512_6
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2010. “Change at the Top: Connecting Political and Managerial Transitions with Performance.” In Kieran Walshe, Gill Harvey, and Pauline Jas, eds. *Connecting Knowledge and Performance in Public Services: From Knowing to Doing*. Cambridge: Cambridge University Press, 128-144. ISBN: 9780521195461. doi: 10.1017/cbo9780511762000.008
- Boyne, George A., Oliver James, Peter John, and Nicolai Petrovsky. 2010. “What If Public Management Reform Actually Works? The Paradoxical Success of Performance Management in English Local Government.” In Helen Margetts, Perri 6, and Christopher Hood, eds. *Paradoxes of Modernization: Unintended Consequences of Public Policy Reform*. Oxford: Oxford University Press, 203-218. ISBN: 9780199573547 (HB), 9780199639618 (PB). doi: 10.1093/acprof:oso/9780199573547.003.0011
- Petrovsky, Nicolai. 2010. “The Role of Leadership.” In Rachel Ashworth, George A. Boyne, and Tom Entwistle, eds. *Public Service Improvement: Theories and Evidence*. Oxford: Oxford University Press, 78-97. ISBN: 9780199545476 (HB), 9780199545483 (PB). <https://books.google.com/books?id=vu5QnjQ6AIMC>

BOOK REVIEWS

- Petrovsky, Nicolai. 2011. Review of George Argyrous (ed.): *Evidence for Policy and Decision-Making: A Practical Guide*. *Public Administration* 89 (3): 1211-1213. doi: 10.1111/j.1467-9299.2011.01952_7.x
- Petrovsky, Nicolai. 2009. Review of Rein Taagepera’s *Making Social Sciences More Scientific: The Need for Predictive Models*. *Public Administration* 87 (4): 977-980. doi: 10.1111/j.1467-9299.2009.01793_4.x

GRANTS AND CONTRACTS

- 2026–2027, Principal Investigator, General Research Fund (GRF) of the Hong Kong Research Grants Council: “Citizens’ Perceptions of Responsibility and Trustworthiness of Public Organizations under Fiscal Stress: An Experimental Study.” Grant number: CityU 11611925. HKD 146,625.
- 2023–2026, Principal Investigator, CityU Start-up Grant: “Permanent Secretaries’ Tenure in the UK: A Glass Cliff?” Grant number: 7200750. HKD 284,038.
- 2023–2025, Principal Investigator, General Research Fund (GRF) of the Hong Kong Research Grants Council: “An Experimental Test of the Satisfaction Mirror between Frontline Public Servants and Citizens.” Grant number: CityU 11610323. HKD 230,000.

- 2022–2024, Principal Investigator, CityU Strategic Research Grant: “Developing an Experimental Test of the Satisfaction Mirror between Frontline Public Servants and Citizens.” Grant number: 7005809. HKD 96,120.
- 2021–2023, Co-Investigator, Sham Shui Po District Office of Home Affairs Department: “Fire Safety Virtual Reality Pilot Project.” Contract number: HAD SSP LT1/11/40/30/2-2 (21-22). HKD 250,000.
- 2010–2013, International Co-Investigator, Economic and Social Research Council (United Kingdom): “Chief Executive Succession and the Performance of Central Government Agencies.” Grant number: RES-062-23-2471. GBP 225,723.

SELECTED WORK UNDER REVIEW AND IN PROGRESS

- “An Experimental Test of the Satisfaction Mirror between Frontline Public Servants and Citizens” (project with Ge Xin and Jinhai Yu).
- “Experimentally Testing the Effects of Popular Financial Reporting Under Different Scenarios” (project with Jinhai Yu, Zhiwei Zhang, and Josephine Gatti Schafer).
- “Permanent Secretaries’ Tenure in the UK: A Glass Cliff?” (paper with Oliver James).

VISITING FELLOWSHIPS

- Department of Public Policy, City University of Hong Kong, 09/2016–06/2017
- Public Administration Fellowship, Erasmus University Rotterdam, 06–07/2015

PRESENTATIONS SINCE 2007

- Academy of Economic Studies (Bucharest): 2011
- American Political Science Association (APSA): 2023, 2014, 2009
- Asian Association for Public Administration (AAPA): 2020 (online)
- Association for Public Policy Analysis & Management (APPAM): 2024, 2014, 2008
- Australasian Public Policy Network Conference: 2021 (online)
- British Academy of Management: 2008, 2007
- British Academy of Management Workshop on Public Leadership (Ashridge Business School): 2009
- Cardiff University: 2013
- China Three Gorges University (Yichang): 2012
- City University of Hong Kong: 2019, 2016
- Duke Kunshan University: 2026 (online)
- EPOP (University of the West of England, Bristol): 2007

- Erasmus University Rotterdam: 2015
- European Group of Public Administration (EGPA): 2007
- Hainan University-Arizona State University International Tourism College: 2022 (online)
- Indiana University (Bloomington): 2019
- International Conference of the Experiment Lab for Public Management Research at the KDI School of Public Policy and Management: 2020 (online)
- International Conference on Public Administration (University of Electronic Science and Technology of China, Chengdu): 2018, 2011
- International Conference on Next Steps for Public Administration in Theory and Practice (Sun Yat-sen University, Guangzhou): 2014
- International Forum on Green Development and Urban Governance (Sichuan University): 2020 (online)
- International Public Management Network Conference at Seoul National University: 2020 (online)
- International Research Society for Public Management (IRSPM): 2025, 2024, 2023, 2021 (online), 2018, 2012, 2010
- International Studying Leadership Conference (University of Warwick): 2007
- Jeju International Conference hosted by Brain Korea 21 Plus and Seoul National University (Seogwipo, Jeju Island): 2016
- Kyung Hee University (Seoul): 2017
- Latin American Political Science Conference: 2013
- Midwest Political Science Association (MPSA): 2014, 2011, 2010, 2007
- National Assembly of the Republic of Korea, Policy Working Group (Seoul): 2017
- National Chengchi University (Taipei): 2017
- National University of Singapore: 2019
- Network of Schools of Public Policy, Affairs, and Administration (NASPAA): 2026 (scheduled)
- Ohio State University (Columbus): 2016
- Online Panel on Behavioral and Experimental Public Management (in lieu of IRSPM): 2020
- Political Studies Association (United Kingdom): 2009, 2008
- Public Administration Committee (United Kingdom): 2007
- *Public Administration Review* Editorial Board Meeting: 2018, 2017
- Public Management Research Conference (PMRC): 2026, 2025, 2024, 2022, 2021 (online), 2019, 2017, 2016, 2013, 2012, 2011, 2010, 2009, 2007
- Shanghai University of Finance and Economics Zhejiang College: 2022 (online)
- Southern Political Science Association (SPSA): 2016, 2013, 2012, 2007

- Texas A&M University (College Station): 2016, 2010, 2007
- The Education University of Hong Kong: 2017
- Tianjin Forum, organized by Nankai University and the Chey Institute for Advanced Studies: 2023
- University of Exeter: 2024, 2017 (twice), 2015, 2010, 2009
- University of Incheon: 2012
- University of Manchester: 2008
- University of North Carolina at Charlotte: 2013
- University of Southern California: 2019
- Yonsei University (Seoul): 2021 (online), 2018, 2016
- Yonsei University Workshop at City University of Hong Kong: 2017
- Zhejiang University/China-America Association for Public Affairs (online): 2022

ACADEMIC SERVICE

- *Public Performance & Management Review* Associate Editor, since 2024
- *Journal of Comparative Policy Analysis* Editor of a special issue, 2024–2025
- *Public Management Review* Editor of a special issue, 2022–2025
- *International Journal of Public Sector Management* Editorial Board, since 2022
- *Journal of Policy Studies* Editorial Board, since 2021
- *Perspectives on Public Management and Governance* Editorial Board, since 2019
- *Public Administration Review* Editorial Board, 2020–2022
- *Asia Pacific Journal of Public Administration* Editorial Board, 2020–2022
- *Journal of Behavioral Public Administration* Associate Editor, 2019–2022
- *Public Administration Review* Transparency Editor, 2017–2019
- *Journal of Public Administration Research and Theory* Board of Editors, 2014–2018
- Manuscript reviewer (in order of recency)
 - *Public Management Review*, *Public Performance & Management Review*, *Journal of Comparative Policy Analysis*, *International Public Management Journal*, *Regulation & Governance*, *Journal of Public Administration Research and Theory*, *Public Administration Review*, *Administration & Society*, *Public Administration*, *Perspectives on Public Management and Governance*, *Local Government Studies*, *International Journal of Public Sector Management*, *Journal of Asian Public Policy*, *Public Policy and Administration*, *Governance*, *Local Government Studies*, *Social Movement Studies*, *Asia Pacific Journal of Public Administration*, *Public Administration and Development*, *Revista de*

Administração Pública, Public Choice, Evidence-based HRM, Journal of Public Policy, American Journal of Political Science, Public Personnel Management, British Journal of Political Science, Review of Public Personnel Administration, International Journal of Manpower, Journal of Politics, Danish Journal of Management & Business, Journal of Policy Analysis and Management, Policy Studies Journal, Public Money & Management, International Review of Administrative Sciences, Academy of Management conference, European Journal of Political Research, International Studies Perspectives, Political Behavior, African Journal of Business Management, State and Local Government Review, Oxford Economic Papers, British Academy of Management conference, British Journal of Management, International Studies Quarterly

- Grant reviewer:
 - Hong Kong Policy Innovation and Co-ordination Office, 2020
 - Israel Science Foundation, 2016
- Book manuscript reviewer: Cambridge University Press, 2016
- American Political Science Association
 - Paul Volcker Junior Scholar Award Committee, 2022
- Association for Public Policy Analysis & Management
 - APPAM 2025 Proposal Review Committee
- China-America Association for Public Affairs
 - 2025 Awards Committee
- International Research Society for Public Management (IRSPM)
 - Co-Chair of the Behavioural & Experimental Public Management Special Interest Group (SIG), since 2024
- Network of Schools of Public Policy, Affairs, and Administration (NASPAA)
 - Bylaws Committee member, 2024–2025
 - Site visit team member, 2019, 2021
 - NASPAA NEXT participant, October 2017
- Public Management Research Association
 - PMRC 2026 Proposal Review Committee
 - PMRC 2024 Proposal Review Committee
 - PMRC 2022 Proposal Review Committee
 - Committee on Naming of *Perspectives on Public Management and Governance* Best Article Award, 2020
 - Nominating Committee, 2017

- Doctoral Student Professional Development Workshop at the 2016 Conference
- Southern Political Science Association
 - Section head for Comparative Public Administration and Management at the 2016 Annual Meeting
- City University of Hong Kong
 - Organized two international research workshops, 2026
 - Committee on Master's Programmes, 2023–2025
 - Research Assessment Exercise (RAE) Coordinator for UoA 25, 2022–2025
 - College Graduate Studies Committee, 2022–2026
 - College Research Impact Committee, 2022–2026
 - Organized an international research workshop, 2026
 - Departmental Research Committee, 2023, since 2025
 - Departmental Executive Committee, 2020–2022, since 2025
 - Departmental Research, Impact and Promotion Committee, 2020/21
- University of Kentucky
 - Martin School faculty search committee, 2009/10, 2012/13, 2013/14, 2017/18, 2019
 - Martin School IPPMI & international programs committee, 2014/15, 2015/16, 2017/18, 2018/19, 2019
 - Martin School assessment committee, 2017/18, 2018/19
 - Martin School Master's programs committee, 2014/15, 2015/16, 2017/18, 2018/19
 - Martin School director recruitment committee, 2015
 - Martin School PhD program committee, 2010/11, 2011/12, 2012/13, 2013/14, 2014/15
 - Martin School workshop committee, 2010/11
 - PhD outside examiner:
 - * Xiaojin Wang (Agricultural Economics), 2016
 - * Timothy Brock (Geography), 2014
 - Member of Patterson School Master's Comprehensive Exam Committee for Ellie McBroom, 2014
 - Quantitative Initiative for Policy and Social Research (QIPSR) advisory board, 2011/12, 2012/13
 - Tenure review advisory committee for the Graduate School, 2016

COURSES TAUGHT

- City University of Hong Kong
 - POL 3307 Tutorials for Managing Financial Resources in the Public Sector (undergraduate level), Fall 2020 (live online/hybrid format)
 - POL 3607 Advanced Research Methodology (undergraduate level), Spring 2021 (live online format)
 - POL 3607 Tutorial for Advanced Research Methodology (undergraduate level), Spring 2022 (hybrid/live online format)
 - PIA 5801 Workshop in Public Affairs, Fall 2022
 - PIA 5803 MAPPM Study Tour (Singapore), Summer 2025, Summer 2026
 - PIA (formerly POL) 6201 Comparative Public Policy (Master's level), Spring 2020 (live online format from February onwards), Spring 2021 (live online/hybrid format), Spring 2022 (hybrid/live online format), Spring 2023, Spring 2024
 - PIA (formerly POL) 6202 Evidence-based Policy and Practice (Master's level), Fall 2021 (hybrid format), Fall 2022, Fall 2023, Fall 2024, Fall 2025
 - PIA 6603 Research Methods in Public Policy and Management (Master's level), Fall 2022, Fall 2024
 - POL 6603 Tutorial for Research Methods in Public Policy and Management (Master's level), Fall 2021 (hybrid format)
 - PIA (formerly POL) 6903 & PIA 6903A MAPPM Dissertation, 2021-2022, 2022-2023, 2023-2024, 2024-2025, 2025-2026
 - PIA (formerly POL) 8620 Policy Studies and Public Management (PhD level), Spring 2020 (live online format from February onwards), Spring 2021 (live online/hybrid format), Spring 2022 (hybrid/live online format), Spring 2023, Spring 2024, Spring 2025, Spring 2026
- University of Kentucky
 - PA 642 Public Organization Theory and Behavior (Master's level), Fall 2009 (2 sections), Fall 2010 (2 sections), Fall 2011, Fall 2012, Fall 2013, Fall 2014 (2 sections), Fall 2015, Fall 2017, Fall 2018, Fall 2019
 - PA 667 Policymaking in an International Context: Political and Organizational Dimensions (Master's and PhD levels), Fall 2010, Spring 2012 (course listed as PA 795 Special Topics until Spring 2012), Spring 2013, Spring 2014
 - PA 681 Master's Capstone Seminar, Spring 2012, Spring 2013, Spring 2015, (co-taught with Ed Jennings until Spring 2015), Spring 2016, Spring 2018
 - PA 691 Ethics and Public Policy (Master's level), Fall 2015
 - PA 742 Theory of Public Organizations (PhD level), Spring 2010, Spring 2011, Fall 2011, Fall 2012, Fall 2013, Spring 2015, Spring 2016, Spring 2018, Fall 2018, Fall 2019
 - PA 795 Grant Writing and Management (Master's level), Spring 2019

- PA 796 Special Topics (Master’s and PhD levels): Fall 2018, Spring 2016 (twice), Spring 2015, Fall 2014, Spring 2014, Fall 2013, Summer 2012, Fall 2011, Fall 2010
- University of North Texas
 - Political Science 2300: The Study of Politics, Spring 2004

SUPERVISION OF STUDENT RESEARCH

- City University of Hong Kong Ph.D. Advising
 - Xiaoyu Xue, supervisor, in progress
 - Guotong Liu, qualifying panel member, in progress
 - Tony Myungseong Han, supervisor, successfully defended 2025
 - Crystal Tsang, qualifying panel member, 2026
 - Yifeng Ni, qualifying panel member, 2025
 - Jia Liu, supervisor, 2025
 - Binzizi Dong, qualifying panel member, 2024
 - Max Nilsson-Ladner, qualifying panel member, 2024
- University of Kentucky Ph.D. Advising
 - Jinsol Park, 2021
 - Hakyeon Lee, 2020
 - Jue Young Mok, chair, 2018
 - Austin Trantham (Political Science), 2017
 - Heath Rico, 2016
 - Anup Phayal (Political Science), 2016
 - Seungjin Choi, chair, 2016
 - Changgeun Yun, co-chair, 2015
 - Jack East (Political Science), 2014
 - Bethany Paris, 2013
 - Jeremiah Olson (Political Science), 2013
 - Biniv Maskay (Economics), 2012
 - Jacklyn Arinaitwe, 2012

- City University of Hong Kong Master's Dissertation Advising
 - Jinglin Chen, 2026
 - Siyuan Gao, 2025
 - Sajina Limbu, 2024
 - Chendi Yu, 2023
 - Hugo Chow, 2023
- University of Kentucky Master's Capstone Projects (chair only; multiple defense committees each year in addition to the listed students)
 - 2019: Samuel Misleh
 - 2018: Pilku Kang; Seongwoo Kim; Samuel Lockridge
 - 2017: Jachoon Koo; Jungman Moon
 - 2016: Thomas Hatton; Gi-jung Kim
 - 2015: Kyunghoon Ahn; Nicole Lesniewski; Sanghee Kim; Dae Il Kwon; Ning Li; Rob Sutter
 - 2014: David Bachert; Jeong Tack Yi
 - 2013: Boya Chen; Michaela Miles; Chris Record; Theresa Simcic
 - 2012: Tara Bopp; Jon Davis; Juanita Espinoza; Kris Harmon; Aung Phyo
 - 2010: Meredith Howes

PROFESSIONAL MEMBERSHIPS

- American Political Science Association, American Society for Public Administration, Association for Public Policy Analysis & Management, International City/County Management Association, International Research Society for Public Management, Public Management Research Association

FLUENT IN

German (native speaker), English, Spanish

CITIZENSHIP

U.S.A., Germany

REFERENCES

Available on request